



How Listed Companies Have Addressed Japan's Corporate Governance Code

(Status as of July 14, 2017)

September 5, 2017 Tokyo Stock Exchange, Inc.



Compliance with the Code

- As of July 2017, 2,540 companies listed on the TSE 1st & 2nd Sections have disclosed their responses to the Code (+10 companies from Dec. 2016)
- Compliance/Explanation ratios are as follows:
 - Companies which have complied with all 73 principles
 - Companies which explained reasons for non-compliance with some principles

Number of principles companies complied with

90% or more

25.9 % (659 companies)

<u>es)</u> +6.0pt nies) -6.0pt

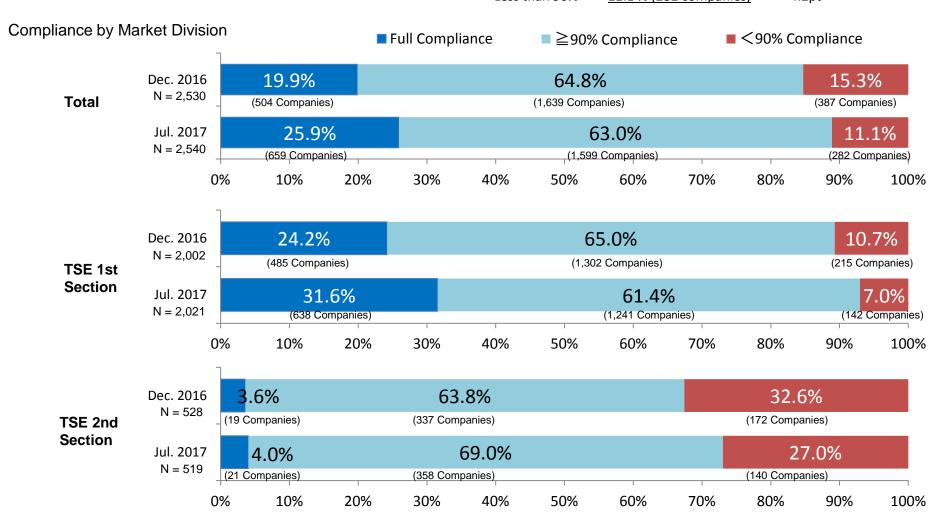
74.1 % (1,881 companies) 63.0 % (1,599 companies)

-1.8pt

Less than 90% 11.1 % (282 companies)

-4.2pt

(Change from Dec. 2016)





Compliance / Explanation by Principles of the Code

- Among 73 principles,
 - Principles with which all companies have complied
 - Principled with which some companies provided explanations for non-compliance

Compliance rate

90% or more

Less than 90%

7 principles 66 principles

+4 principles -4 principles

(Change from . 2016)

55 principles 11 principles

-3 principles -1 principle

Principles all companies have complied with

Principles ≥90% of companies have complied with

Principles <90% of companies

have complied with

| No. | Principles | Compliance | Explanation | Compliance Rate | Change from Dec. 2017 | |
|-----------|------------|------------|-------------|--------------------|--------------------------|--|
| Chapter 1 | | | | | | |
| 1 | GP1 | 2539 | 1 | 99.96% | +0.0pt | |
| 2 | P1-1 | 2539 | 1 | 99.96% | +0.1pt | |
| 3 | SP1-1-1 | 2520 | 20 | 99.21% | +0.2pt | |
| 4 | SP1-1-2 | 2540 | 0 | 100.00% | ±0.0pt | |
| 5 | SP1-1-3 | 2538 | 2 | 99.92% | +0.0pt | |
| 6 | P1-2 | 2512 | 28 | 98.90% | +1.8pt | |
| 7 | SP1-2-1 | 2538 | 2 | 99.92% | +0.2pt | |
| 8 | SP1-2-2 | 2413 | 127 | 95.00% | +2.7pt | |
| 9 | SP1-2-3 | 2499 | 41 | 98.39% | +0.4pt | |
| 10 | SP1-2-4 | 1122 | 1418 | 44.17% | +1.9pt | |
| 11 | SP1-2-5 | 2365 | 175 | 93.11% | +0.5pt | |
| 12 | P1-3 | 2472 | 68 | 97.32% | +0.5pt | |
| 13 | P1-4 | 2460 | 80 | 96.85% | +0.8pt | |
| 14 | P1-5 | 2520 | 20 | 99.21% | +0.1pt | |
| 15 | SP1-5-1 | 2538 | 2 | 99.92% | +0.0pt | |
| 16 | P1-6 | 2540 | 0 | 100.00% | ±0.0pt | |
| 17 | P1-7 | 2535 | 5 | 99.80% | +0.2pt | |
| Chapter 2 | | | | | | |
| 18 | GP2 | 2539 | 1 | 99.96% | +0.0pt | |
| 19 | P2-1 | 2540 | 0 | 100.00% | | |
| 20 | P2-2 | 2536 | 4 | 99.84% | +0.1pt | |
| 21 | SP2-2-1 | 2513 | 27 | 98.94% | +0.4pt | |
| 22 | P2-3 | 2532 | 8 | 99.69% | +0.0pt | |
| 23 | SP2-3-1 | 2531 | 9 | 99.65% | +0.0pt | |
| 24 | P2-4 | 2530 | 10 | 99.61% | +0.1pt | |
| 25 | P2-5 | 2527 | 13 | 99.49% | +0.2pt | |
| 26 | SP2-5-1 | 2455 | 85 | 96.65% | +1.0pt | |

| No. | Principles | Compliance | Explanation | Rate | Dec. 2017 |
|-----------|------------|------------|-------------|---------|-----------|
| Chapter 3 | 3 | • | | | |
| 27 | GP3 | 2538 | 2 | 99.92% | +0.0pt |
| 28 | P3-1 | 2349 | 191 | 92.48% | +6.1pt |
| 29 | SP3-1-1 | 2536 | 4 | 99.84% | +0.5pt |
| 30 | SP3-1-2 | 1794 | 746 | 70.63% | +0.7pt |
| 31 | P3-2 | 2540 | 0 | 100.00% | +0.2pt |
| 32 | SP3-2-1 | 2462 | 78 | 96.93% | +1.2pt |
| 33 | SP3-2-2 | 2526 | 14 | 99.45% | +0.3pt |
| Chapter 4 | 4 | | | | |
| 34 | GP4 | 2538 | 2 | 99.92% | +0.1pt |
| 35 | P4-1 | 2527 | 13 | 99.49% | +0.6pt |
| 36 | SP4-1-1 | 2529 | 11 | 99.57% | +0.1pt |
| 37 | SP4-1-2 | 2192 | 348 | 86.30% | +1.0pt |
| 38 | SP4-1-3 | 2200 | 340 | 86.61% | +1.5pt |
| 39 | P4-2 | 2275 | 265 | 89.57% | +0.9pt |
| 40 | SP4-2-1 | 1800 | 740 | 70.87% | +2.3pt |
| 41 | P4-3 | 2526 | 14 | 99.45% | +0.4pt |
| 42 | SP4-3-1 | 2497 | 43 | 98.31% | +0.6pt |
| 43 | SP4-3-2 | 2537 | 3 | 99.88% | +0.1pt |
| 44 | P4-4 | 2539 | 1 | 99.96% | -0.0pt |
| 45 | SP4-4-1 | 2521 | 19 | 99.25% | +0.2pt |
| 46 | P4-5 | 2540 | 0 | 100.00% | +0.0pt |
| 47 | P4-6 | 2522 | 18 | 99.29% | +0.4pt |
| 48 | P4-7 | 2502 | 38 | 98.50% | +0.8pt |
| 49 | P4-8 | 2153 | 387 | 84.76% | +5.3pt |
| 50 | SP4-8-1 | 2270 | 270 | 89.37% | +1.7pt |
| 51 | SP4-8-2 | 2218 | 322 | 87.32% | +2.1pt |
| 52 | P4-9 | 2440 | 100 | 96.06% | +0.8pt |

| No. | Principles | Compliance | Explanation | Compliance Rate | Change from Dec. 2017 |
|-----------|------------|------------|-------------|--------------------|-----------------------|
| 53 | P4-10 | 2411 | 129 | 94.92% | +0.9pt |
| 54 | SP4-10-1 | 1948 | 592 | 76.69% | +2.3pt |
| 55 | P4-11 | 2451 | 89 | 96.50% | +2.3pt |
| 56 | SP4-11-1 | 2506 | 34 | 98.66% | +0.4pt |
| 57 | SP4-11-2 | 2539 | 1 | 99.96% | +0.0pt |
| 58 | SP4-11-3 | 1812 | 728 | 71.34% | +16.1pt |
| 59 | P4-12 | 2539 | 1 | 99.96% | +0.0pt |
| 60 | SP4-12-1 | 2509 | 31 | 98.78% | +0.2pt |
| 61 | P4-13 | 2538 | 2 | 99.92% | +0.0pt |
| 62 | SP4-13-1 | 2540 | 0 | 100.00% | ±0.0pt |
| 63 | SP4-13-2 | 2540 | 0 | 100.00% | ±0.0pt |
| 64 | SP4-13-3 | 2538 | 2 | 99.92% | +0.1pt |
| 65 | P4-14 | 2517 | 23 | 99.09% | +0.5pt |
| 66 | SP4-14-1 | 2521 | 19 | 99.25% | +0.2pt |
| 67 | SP4-14-2 | 2473 | 67 | 97.36% | +0.2pt |
| Chapter 5 | | | | | |
| 68 | GP5 | 2537 | 3 | 99.88% | +0.0pt |
| 69 | P5-1 | 2515 | 25 | 99.02% | +0.5pt |
| 70 | SP5-1-1 | 2535 | 5 | 99.80% | +0.0pt |
| 71 | SP5-1-2 | 2509 | 31 | 98.78% | +0.4pt |
| 72 | SP5-1-3 | 2532 | 8 | 99.69% | +0.0pt |
| 73 | P5-2 | 2304 | 236 | 90.71% | +0.9pt |

(Reference)

Average Compliance Rate by the layer of the Code Principles

| Layers | Average Compliance Rate | Change from Dec. 2017 |
|-------------------------------|-------------------------------|-----------------------|
| GP (General Principles) | 99.93% | +0.0pt |
| P (Principles) | 97.68% | +0.8pt |
| SP (Supplementary Principles) | 93.41% | +1.0pt |



Principles with Higher Explanation Rates

Principles that more than 20% of all companies chose to supply "explanations"

| Principles | Content | | No. of Companies Explaining | Explanation Rate | Change from Dec. 2016 |
|------------|--|-------|-----------------------------------|---------------------|-----------------------------|
| SP 1-2-4 | Electronic voting / English AGM notices | 1,122 | 1,418 | 55.8% | -1.9pt |
| SP 3-1-2 | Provision of English language disclosures | 1,794 | 746 | 29.4% | -0.7pt |
| SP 4-2-1 | Remuneration reflecting mid-to-long term growth | 1,800 | 740 | 29.1% | -2.3pt |
| SP 4-11-3 | Board evaluation and disclosure of summary | 1,812 | 728 | 28.7% | -16.1pt |
| SP 4-10-1 | Involvement and advice from independent directors on remuneration / nomination | 1,948 | 592 | 23.3% | -2.3pt |

Principle whose explanation rate dropped below 20%

| Principles | Content | | No. of Companies Explaining | Explanation Rate | Change from Dec. 2016 |
|------------|-----------------------------------|-------|-----------------------------------|---------------------|-----------------------------|
| SP 4-8 | Two or more independent directors | 2,153 | 387 | 15.2% | -5.3pt |



Contents of Explanations

For 66 Principles, 1,881 companies have supplied a total of 8,142 "Explanations" (-1,604 from Dec. 2016)

Breakdown of Reasons for Non-compliance:

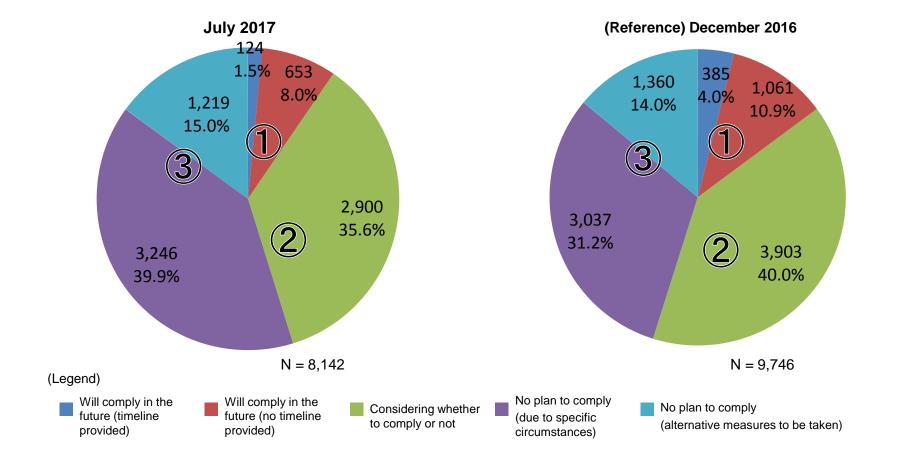
- Indicating their intention to comply in the future
- 2. Stating that they have yet to decide whether to comply or not
- 3. Having no plan to comply due to company-specific reasons

(Change from Dec. 2016)

9.5% -5.3pt

<u>35.6%</u> -4.5pt

54.8% +9.7pt





Notes on Figures

- Figures for 2017 are based on the CG Reports with a statement of "Comply or Explain" as per the Code submitted by 2,540 companies listed on TSE 1st and 2nd Section as of July 14, 2017.
- Figures for 2016 are based on the CG Reports with a statement of "Comply or Explain" as per the Code submitted by 2,530 companies listed on TSE 1st and 2nd Section as of December 31, 2016.

| Mouleat Division | No. of companies | | Coope of "Comply or Evaloin" | |
|------------------|------------------|-----------|--|--|
| Market Division | Jul. 2017 | Dec. 2016 | Scope of "Comply or Explain" | |
| TSE 1st Section | 2,021 | 2,002 | 5 General Principles ("GP") All 73 Principles 30 Principles ("P") | |
| TSE 2nd Section | 519 | 528 | All 73 Principles 30 Principles ("P") 38 Supplementary Principles ("SP") | |
| Mothers | 240 | 227 | Only E Congred Dringiples | |
| JASDAQ | 753 | 755 | ├ Only 5 General Principles | |
| TOTAL | 3,533 | 3,512 | | |